

April 2025

Sustainability@Post Newsletter

www.postholdings.com/sustainability



OUR ORGANIZATION



Updates from Post Holdings

Nick Martin, Vice President - Corporate Sustainability, Post Holdings, Inc.

A core principle of our approach to sustainability, and the enhanced framework shared in the previous newsletter, is what we call *Maintain Foundation*. This principle is achieved by making sure our sustainability

efforts complement, but do not distract from, the foundational actions and essential functions that define a responsible food company. In other words, we must maintain the foundation by nailing the fundamentals, always.

How do we do that? Through the dedication of our employees and commitment to processes.

A few examples in action:

- [Quality Technician](#)
- [Continuous Improvement Engineer](#)
- [Sensory and Consumer Scientist](#)
- [Dedicated Driver](#)
- [Food Safety Standards](#)
- [Finance Manager](#)

OUR BUSINESSES



Bob Evans Farms Most Trusted Brand Recognition

Bob Evans Farms (BEF) was honored to be named the #2 Most Trusted Brand in the packaged side dish category in the [2025 BrandSpark Most Trusted Awards](#) from BrandSpark and Newsweek! The winners were compiled through an in-depth survey of more than 29,000 qualified American shoppers who shared their insights on which brands they trust most and why. This recognition is a testament to the trust our consumers place in us for quality and reliability.

Crystal Farms IDFA Worker Safety Award

Crystal Farms Dairy Company was one of 13 companies receiving the International Dairy Foods Association (IDFA) 2024 Outstanding Workers Safety Award. This is the 21st year that IDFA has sponsored this program, highlighting the

outstanding workplace safety achievements of U.S. dairy companies. At Crystal Farms, safety is a core value, and we have instituted a proactive, continuous improvement culture toward safety. This gives our employees training, tools, and empowerment to ensure our workplaces are safe for all our employees. A full list of winners is [here](#).



Fuel Efficiency at Distribution Centers

BEF adopted the Kaleris Yard Management System (YMS) to optimize and digitize yard operations. The YMS reduced loaded reefer hours by nearly 40%, saved 134,000 hours of wasted time and also saved over \$500,000 in fuel costs, repairs and maintenance by reducing idle time. Read the case study [here](#).

Post Consumer Brands (PCB) continues to utilize an electric terminal tractor at the Northfield, Minnesota campus and distribution center. Because the Campbell Mill, Ames Mill and both distribution centers are within a mile of each other, an electric tractor is perfect – and it helps create a healthier environment by reducing pollutants from diesel and engine oil.

Post Consumer Brands and Energy One Partnership

PCB recently partnered with Energy One, an award-winning engineering firm specializing in helping large, complex facilities assess energy consumption and deliver savings. The company was founded by food industry veterans that understand our business and processes.



OUR PARTNERS AND STAKEHOLDERS



Supplier LOCT Impact Report

The [Supplier Leadership on Climate Transition \(Supplier LOCT\)](#) program, which Post is a member of, published the latest [Impact Report: Empowering Emissions Reduction](#). The program is an online climate school to support global suppliers with accelerating their greenhouse gas (GHG) reduction efforts. The program has 29 member companies supporting over 1,500 supplier organizations across 79 countries.



SUPPLIER LEADERSHIP
ON CLIMATE TRANSITION

Glennon LIVE Presenting Sponsor

Post is proud to be the presenting sponsor for Glennon LIVE, an exclusive concert featuring Keith Urban, to benefit the Children's Fund at SSM Health Cardinal Glennon Children's Hospital. This one-of-a-kind entertainment experience will celebrate the first freestanding Catholic pediatric hospital in the United States, providing excellence in pediatric health care throughout Missouri, Illinois and beyond. Learn more [here!](#)



Oregon Extended Producer Responsibility (EPR)

Post's operating companies all met the first EPR reporting obligation in the U.S. by submitting data to the Oregon Department of Environmental Quality. Our companies were required to calculate the volumes of specific packaging materials entering the Oregon market in 2024 and will be assessed associated fees to support the [Plastic Pollution and Recycling Modernization Act](#). EPR programs are also moving forward in California, Colorado, Maine, Maryland and Minnesota.

DOING YOUR PART @HOME



Getting to Know and Celebrating Earth Day

Laura Bothe-Berndt, Office Assistant, Post Holdings, Inc.



Earth Day is celebrated globally every year on April 22. Did you know the following?

- 1) This year marks the 55th anniversary of the event, which started in 1970 and is often cited as the anniversary of the modern environmental movement.
- 2) The theme for Earth Day 2025 is "Our Power, Our Planet," inviting everyone around the globe to unite behind renewable energy and to triple the global generation of clean electricity by 2030.
- 3) EARTHDAY.ORG is a 501(c)3 nonprofit organization with a mission to diversify, educate and activate the environmental movement worldwide. For more information, visit: www.earthday.org.
- 4) The Earth Day organizers claim to be mobilizing 1 billion individuals annually and are working with more than 150,000 partners in over 192 countries. This is incredible growth from the first Earth Day in 1970 estimated to have mobilized 20 million Americans.
- 5) The 50th anniversary Earth Day Live, in 2020, was considered the largest online mass mobilization in history.

Looking for last minute ideas to further celebrate Earth Day?

- Check out this up-to-date [map](#) of Earth Day events and find one near you!
- Use the [Earth Hub](#) to get inspired!
- Plant a [pollinator garden](#) in your backyard!

Questions or Story Ideas? Contact Nick Martin at nick.martin@postholdings.com.